

View results

Respondent

4

Shakira Alston

22:02

Time to complete

1. What project have we worked on together, and what were your key takeaways? *

I don't believe we've worked on any specific projects together unless you count the virtual RVP presentations we were doing as a team in 2020. As the champion of that project, I asked that two team members present a certain topic together. Both you and Brittney Lechner executed the presentation flawlessly and were easy to work with.

2. What do I do well now? What can I do better in the future? *

You are very organized and detailed in the way you work and the way you provide support for your customers. You're also tech-savvy and I think that makes communicating with your customers easier these days. I honestly can't think of anything you could do better in the future as it pertains to your new role. Looking back on how you performed as a Salesforce champion, I can't think of anything that you could have done better.

3. **In what ways can I be more effective in communicating with the team?**

Rate my communication effectiveness.

1 = Non communicative - 5 = Very communicative

*

1 2 3 4 5

☐ ☐ ☐ ☐ ☒

4. Do you think I interact enough with my team members? *

☒ Yes

☐ No

☐ Other

5. What sets me apart from other team members you have worked with? *

The level of detail and organization that you put into your daily tasks. I was trained by you when I became a DM and you instilled in me high-level organizational skills which set a strong foundation for me as a new DM.

6. Can you provide a specific area that I excel in? *

I'd say the same response that I had for question #2.

7. Can you provide a specific example of an area that I can improve? *

I'd say the same response that I had for question #2.

8. What do you think is currently working and not working with my time management and organization? *

I don't think this is a question I can answer as I no longer know what your day-to-day is like. I can say that in the past, as teammates, you thought of creative ways to engage with your customers during a time when our job was mostly virtual due to the pandemic and you did so in ways that were both timely and efficient for both you and the customer.

9. Please provide any additional feedback that you'd like to share.