

## View results

Respondent

3

Heather Villegas

19:32

Time to complete

1. What project have we worked on together, and what were your key takeaways? \*

Pride ARG

SF Champion (as a RM filtering communication to our team)

Limited capacity - working with Nada during the Inside Account Pilot

Key Takeaways:

Dennis is super organized, he takes initiative and is proactive, he is tech savvy and has good communication.

2. What do I do well now? What can I do better in the future? \*

I love to see your creativity in putting together projects. Examples are the videos you have created for the Pride ARG, creating and leading the allyship program, the automated support for the inside sales pilot (personal website, return forms, supply request etc.)

3. **In what ways can I be more effective in communicating with the team?**

*Rate my communication effectiveness.*

*1 = Non communicative - 5 = Very communicative*

\*



4. Do you think I interact enough with my team members? \*

☒ Yes

☐ No

☐ Other

5. What sets me apart from other team members you have worked with? \*

Your creativity and passion for what you do. Your willingness to try new things and be innovative with your ideas and problem-solving solutions.

6. Can you provide a specific area that I excel in? \*

Creativity and innovation, specifically with technology

7. Can you provide a specific example of an area that I can improve? \*

My only caution would be not to take on too much that you start feeling overwhelmed. You are doing so much for the business in leading the Pride ARG, the work you have put into the inside sales program and the work you did as the SF Champion.

8. What do you think is currently working and not working with my time management and organization? \*

Not sure specifically about your day-to-day time management, but based on my interactions with you in the capacity of Pride and SF champion, you have always met your timelines, commitments and provided communication in a timely manner.

9. Please provide any additional feedback that you'd like to share.

Dennis you should be very proud of all you have accomplished. We are lucky to have you as the Pride ARG lead!