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Respondent

13

Leah Rombro

06:15

Time to complete

1. What project have we worked on together, and what were your key takeaways? *

Salesforce Champion Team. You are highly organized, direct and clear in your expectations. You understand who is who and how to get things done efficiently. You have strong communication skills and are an efficient direct communicator,

2. What do I do well now? What can I do better in the future? *

You are highly organized, excellent at communication, follow through & creation. You have strong organizational agility and build and maintain extensive relationships cross functionally.

I don't know what you can do better, BUT I do wonder if you say yes too often, make yourself too available and over extend yourself. Does Dennis have time for a non RC identity? This is important 1. For you as an individual & 2. To the organization, a mentally healthy you with hobbies makes a healthier associate with more energy, focus & motivation. I know you know this but it's all I could think of.

3. **In what ways can I be more effective in communicating with the team?**

Rate my communication effectiveness.

1 = Non communicative - 5 = Very communicative

*



4. Do you think I interact enough with my team members? *

☐ Yes

☐ No

☒ I am not able to gauge- you are incredibly responsive

5. What sets me apart from other team members you have worked with? *

You are one of a kind in your ambition, dedication and work ethic. You constantly go above and beyond to create high quality impactful systems and tools for the org. You are direct and you do not fluff your communication or expectations. You are always unfailingly professional & composed.

6. Can you provide a specific area that I excel in? *

Communication & Organization

7. Can you provide a specific example of an area that I can improve? *

No

8. What do you think is currently working and not working with my time management and organization? *

Are you too available?

9. Please provide any additional feedback that you'd like to share.

You rock Dennis. You're worth your weight in gold.