

## Alexander, Dennis

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**From:** Summers, Barbara  
**Sent:** Friday, May 6, 2022 4:19 PM  
**To:** Brady, Greg; Rose, Amy  
**Cc:** Alexander, Dennis  
**Subject:** A little kudos to end the week...

Hi Amy and Greg –

I wanted to wrap up the week and share a little praise on behalf of the efforts Dennis undertook to develop, coordinate and co-facilitate the Allyship@Work program. I was invited to participate in the beta session and while I had to miss the final session this week, what I saw in the sessions I was able to attend was the following:

- 1) Drives Vision & Purpose – Dennis' passion came through in each and every session, but not just his – every person who co-facilitated brought the energy and commitment to the program. They created tangible steps that each participant were able to engage, reflect and aspire to be better to. They had their focus, they kept to the vision and delivered.
- 2) Courage – These are tough topics, ones that quite frankly when I was early in my career (or even most of it for that matter) were never discussed. Dennis approached the sessions with courage even when the topics were tough personally because of his personal commitment/drive to support others.
- 3) Being Resilient – He'll admit the 1<sup>st</sup> week had its challenges with Teams, but he nor anyone on the team let it get them down. They pivoted when we had glitches and persevered to make things better each time following.

I chatted with Dennis this morning and shared that sometimes we (managers) struggle finding good opportunities for individual contributors to illustrate their leadership capabilities until we put them into a line manager role. I wanted to share with you that I think this was a great opportunity for just that, his time was well spent and that he delivered on a number of MLC's he should celebrate!

Thanks, and have a great weekend –  
Barbara



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Please note upcoming out of office dates for PTO:  
May 18, 2022 (half day)  
May 22 – 27, 2022  
June 9, 2022 (half day)  
July 4 – 8, 2022